

# SEIU Local 300 and CUNY Tentative Agreement

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March 1, 2021 - June 19, 2026



January 8, 2024

**Service Employees International Union, Local 300  
Tentative Collective Bargaining Settlement – CUNY Classified Staff Blue and White Collar Units**

1. Contact terms:

63 month and 19 day agreement  
(60 months, plus 3 months and 19 days extension)  
3/1/2021 – 6/19/2026

2. Wage Increases:

3/1/2021	2.5%	
3/1/2022	2.5%	compounded
3/1/2023	3.0%	compounded
3/1/2024	3.0%	compounded
3/1/2025	3.125%	compounded

3. Additions to Gross: 3/1/2025 3.125% (value: 0.05%)

4. Ratification Signing Bonus: \$3,000 pensionable (applicable to active full-time CUNY employees and pro-rate amount for hourly employees on the date of union rank and file ratification of the agreement).

5. Welfare Fund Increase: \$50.00 annual per capita increase in welfare fund payments for active and retired employees; Effective: 3/1/2023; 1<sup>st</sup> day of the 25<sup>th</sup> month

6. Target Unit needs: Additional Compensation Fund ("ACF") - 0.50% - Effective 3/1/2025; 1<sup>st</sup> day of the 49<sup>th</sup> month

7. Modification/Revision to Contractual Language:

- (i) Revise Article II (Union Right and Union Security) Section 6 (e), as follows: "Within thirty (30) days of providing such notice under section 6 (d), the employer shall allow a duly appointed representative of the certified union to meet with such employee for a reasonable amount of time during his or her work time without charge to leave credits, provided that such meeting be scheduled in consultation with a designated representative of the employer. Where practicable, this requirement may be satisfied by allowing each certified Union a reasonable amount of time during a formal employee orientation program/onboarding, wherein the union will be invited to attend either in-person or via a remote platform, to provide membership information to employees. [Emphasis Added]

Subject to CUNY Board of Trustees' approval and subject to union membership ratification.

**File: Term Sheet – SEIU Local 300 2021-2026**